A Tamarack Institute Webinar

STRATEGIES FOR SHIFTING POWER FROM FUNDER-DRIVEN TO COMMUNITY-DRIVEN

With Gabriela Alcalde, Lauress Lawrence, Fowsia Musse, Lisa Sockabasin, and Lisa Attygalle



GRATITUDE & ACKNOWLEDGEMENT



We begin this webinar by acknowledging that we are meeting on the traditional lands of First Nations peoples. As part of our commitment to Canada's Truth and Reconciliation Process, we recognize the importance of land recognitions as one small way of honouring and demonstrating respect for the diverse histories and cultures of all First Nations people.

Please share in the chat box your name and location



TECHNICAL CONSIDERATIONS

- We've got you covered You will receive a full recording of the call, the slides as well as a collection of links & resources
- Join the conversation Use the Q&A panel on your Zoom client to submit and up-vote for questions you'd like us to discuss
- Technical Support You can use the chat panel to ask for technical support throughout the webinar



WHO'S JOINING TODAY?



Who is in the virtual room today?

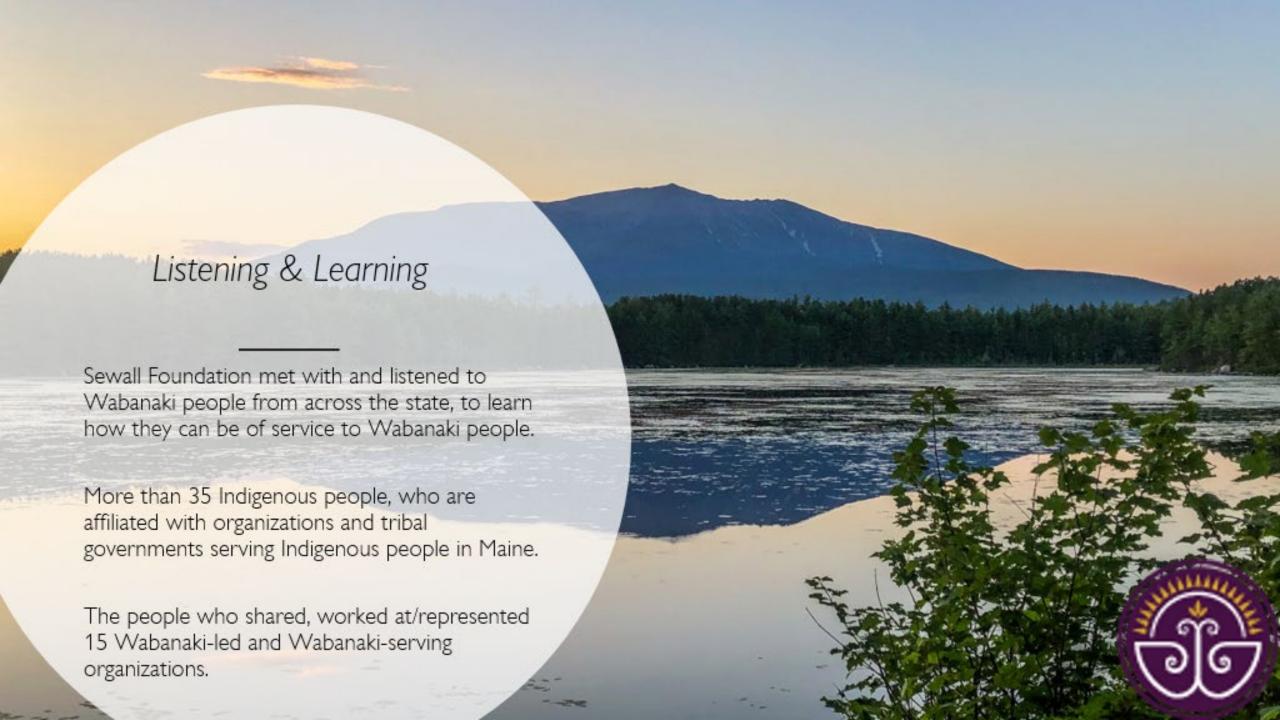
- 464 individuals have registered from the following countries: Canada, United States, Mexico, Australia, New Zealand, Austria, India, the United Kingdom, Singapore, Kenya, Philippines, Israel, Brazil and Nigeria
- The sectors and issues represented today include:
 Non-profit, Philanthropy, Municipal, Health, Community/Social Services,
 Climate, Rural, French-speaking Canadians and Faith-based services

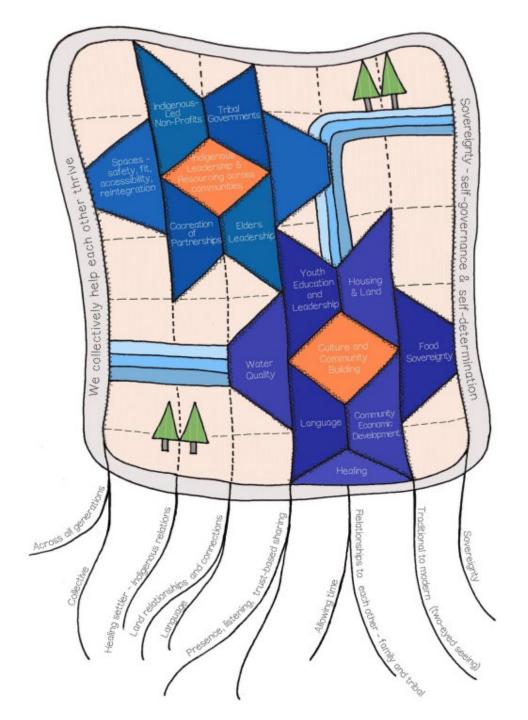
Representatives from five intriguing organizations registered for today's webinar:

- Habitat for Humanity International https://www.habitat.org/
- WES World Education Services https://www.wes.org/
- Home Base Yellowknife https://www.homebaseyk.com/
- Rural Development Network https://www.ruraldevelopment.ca/
- Climate Solutions Accelerator https://www.climategfl.org/



WABANAKI COMMUNITIES AND TRIBAL GOVERNMENTS





Threads that hold together:

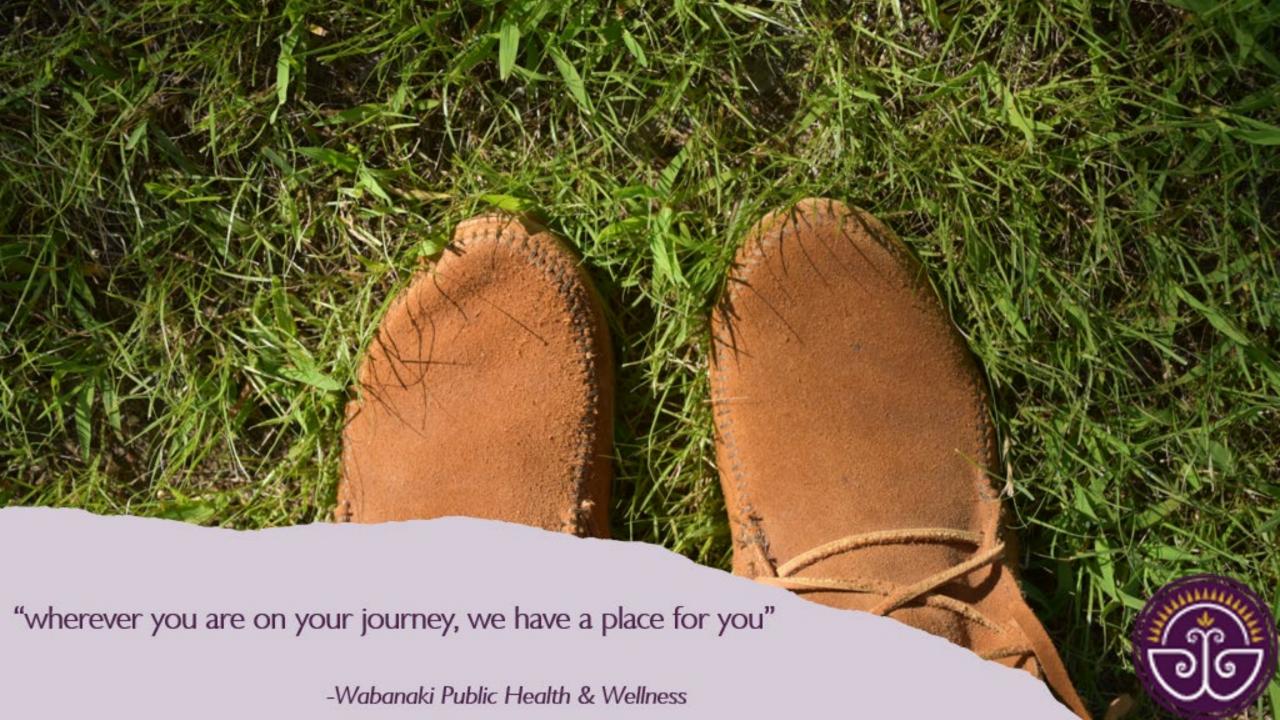
- We collectively help each other thrive
- Sovereignty (self-governance & self determination)

Community Culture and Community Building:

- Community economic development
- Food sovereignty
- Healing
- Housing & Land
- Language
- Water quality
- Youth education & leadership

Indigenous Leadership & Resourcing Across Communities:

- Elders' leadership
- Indigenous-led non-profits
- Leading in Indigenous ways
- Cocreation of partnerships
- Healthy & safe spaces
- Tribal governments







KEY STRATEGIES

Support Collaboration

- Build relationships & trust
- Create more space for collaboration
- Set up structures for shared decision-making

Build capacity

- Skills for shared leadership
- Training & technical assistance
- Shift power to community for priority setting & decision making



A SYSTEMS APPROACH
Workplan with Lewiston-Auburn
2022-2024 (Pilot)

ELMINA B. SEWALL FOUNDATION | NOVEMBER 2021

OUR ROADMAP: Summer September **August** Grants for Additional May Collaboration April Collaboration- collaborative grants for -building **November** Individual work building collaborative session Collaboration Organization session work -building Grants 2022 Sewall continues to make **February April** Collaboration funding decisions **Grants for** - building collaborative **May** Annual Session work Convening 2023 Shift power towards community orgs to make funding decisions Milestone:

Participatory

budgeting and

decision-making

operational

Milestone: Collaborative structure set up and operational

Milestone: **Funder** collaboration

session

2024

community-led funding allocation



STRATEGIES TO SHIFT POWER TO COMMUNITIES:

- Changing the typical strategic planning process so that Sewall's priorities are a mirror of community priorities defined through a listening process
- Community organizations co-designing how they want to see Sewall's resources used and prioritizing resource allocation
- Working with other funders to align resources and reduce competition
- Bringing an equity lens to center youth and BIPOC leadership organizations and providing dedicated capacity building
- Active relationship building in communities to expand who has access to resources
- Working towards community-based grant-making
- Adopted trust-based philanthropy practices such as simplified applications and multiyear, unrestricted funding.



QUESTIONS?

BUILD YOUR SKILLS THROUGH TAMARACK VIRTUAL WORKSHOPS

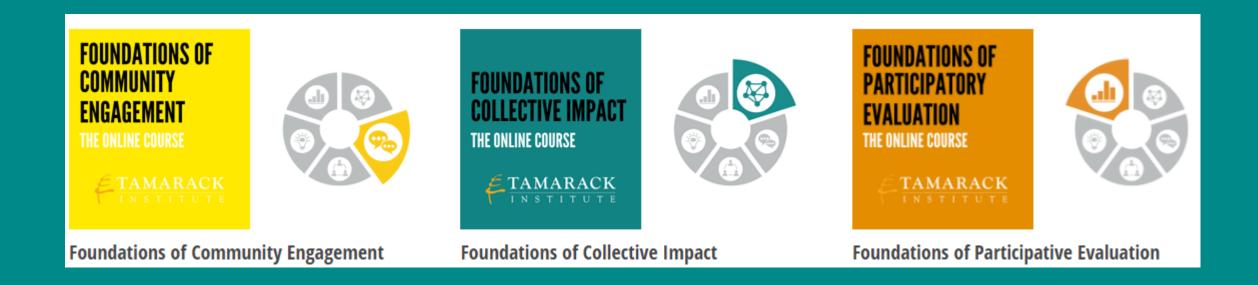




To learn more, visit: https://www.tamarackcommunity.ca/eventlisting



BUILD YOUR SKILLS WITH TAMARACK'S ONLINE FOUNDATIONS COURSES



Courses are available in English and French

To learn more, visit: https://www.tamarackcommunity.ca/online-courses



THANK YOU