

Models of Community Change TO-FOR-WITH-BY

TO

Role: "Expert"



"Everything done, is **to** us and **without** us"

(Medical Model)

FOR

Role: "Expert"



"Everything done, is **for** us and **without** us"

(Charity Model)

WITH

Role: "Gapper"



"**Nothing for** us – or about us – **without** us."

(Social Model)

BY

Role: "Animator"



"**By** us.
For us."

(ABCD)

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Models of Community Change TO-FOR-BY-WITH

What can we do about it, together?

- What can we as community do for ourselves?
- What do we need outside support with?
- What do we need outside agencies to do for FOR us?
- What types of collaboration structures are needed to help communities to self-organize and best coordinate with agencies.

- Which mode of change is being applied in your community right now?
- Is this the appropriate mode for this change?
- If not, what is the more appropriate mode of change that meets more stakeholder needs and helps to connect and mobilize existing assets, including our own?