

Building Equitable Economies for Immigrants and Refugees

A Participatory Grantmaking Project in Peel



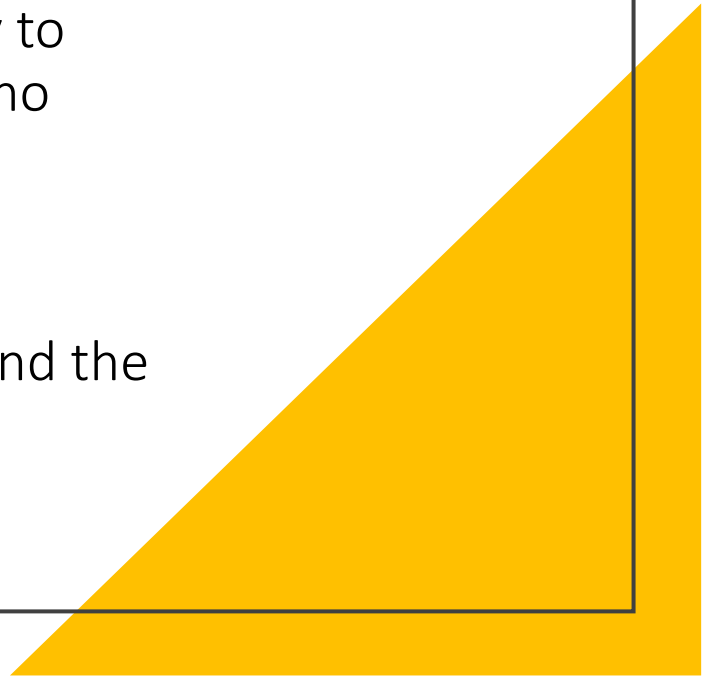


Gratitude & Acknowledgement



We begin this session by acknowledging that we are meeting on Indigenous land. As settlers, we are grateful for the opportunity to meet and we thank all the generations of Indigenous peoples who have taken care of this land.

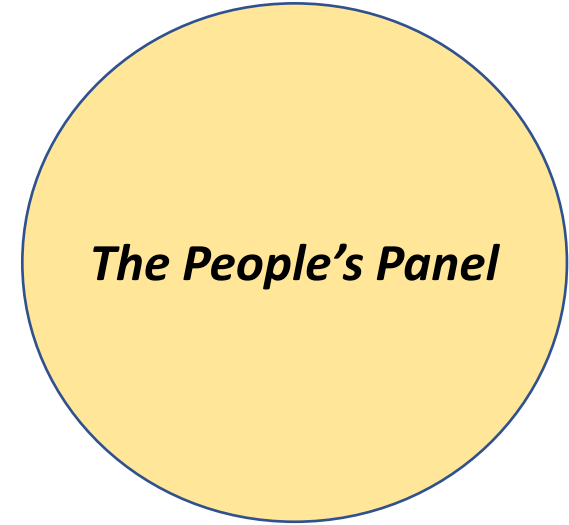
As settlers, this recognition of the contributions and historic importance of Indigenous peoples must be clearly and overtly connected to our collective commitment to make the promise and the challenge of Truth and Reconciliation real in our communities.



Agenda

1. Welcome and Introduction
2. About Our Design Process: Participatory Grantmaking and the People's Panel
3. Introducing Our Funding Opportunity: Our Objective and Priorities
4. Available Funding Streams
5. Applying for Funding: Who Can Apply? How to Apply? How Will Funding Decisions Be Made?
6. Important Dates
7. Next Steps and Q&A

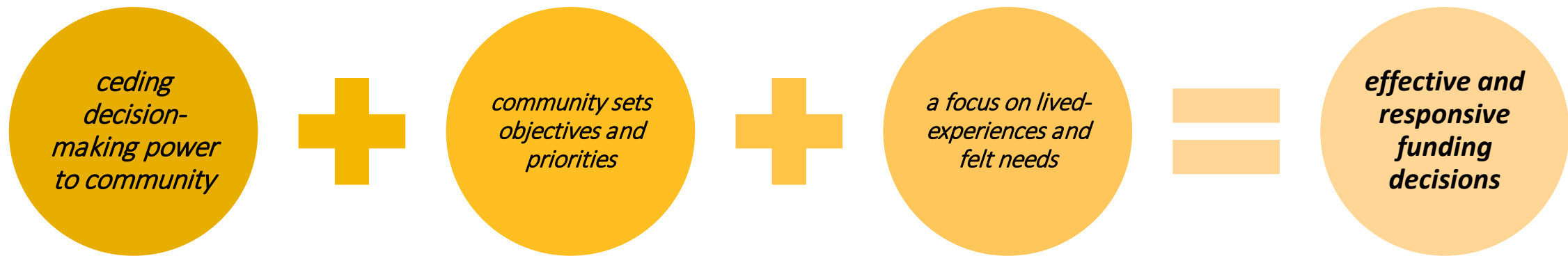
Introducing Our Collaborative Team



[To learn more about the partners of this project, please visit our website:](https://www.tamarackcommunity.ca/participatory-grantmaking)
<https://www.tamarackcommunity.ca/participatory-grantmaking>

Design Process: Participatory Grantmaking

- Participatory Grantmaking cedes the decision-making power about funding from foundation staff to the very communities that funders aim to serve.
 - This process privileges the experiences and needs of the community.
 - It values community members as subject matter experts



Design Process: Our People's Panel

- Tamarack engaged Peel residents and stakeholders to form our **People's Panel**.
- Our Panel was comprised of **12 members** who represented the diversity present within the Peel region.
- The Panel members reflected on their sector knowledge and lived experiences to identify diverse needs and define priorities to create targeted change and impact.
- They defined the key priorities and processes - and together, they co-created this funding opportunity.

Our Objective

OBJECTIVE


This fund aims to support **EMPLOYMENT-FOCUSED EFFORTS** towards serving and empowering marginalized¹ immigrants and refugees, that offer holistic, responsive and collaborative solutions that are grounded in the Peel community to remove economic barriers and build more equitable economies.

¹ In the context of this fund, the **marginalization of immigrants and refugees refers to both a process and a condition that prevents individuals or groups from full participation in social and economic life.** Discrimination or exclusion from economic opportunities can impact on a wide range of groups based on immigration status, country of origin, race, language, etc. such as but not limited to racialized groups, particularly women, undocumented migrants, newcomers, including seniors, international students, precariously employed, unemployed or underemployed immigrants and refugees, low-income immigrants and refugees.


Our Funding Priorities

- 1** Engage **industry and employer** to position marginalized immigrants and refugees' skills to emerging labour market needs.
- 2** Develop **entrepreneurship skills and job readiness** while aiming for **system change to create self-employment pathways** for marginalized immigrants and refugees.
- 3** Implement the holistic integration of **mental health supports** into settlement and employment services.
- 4** Align **service navigation and accessibility** to the marginalized immigrants and refugees' perspective and experience. For example, including access to **targeted and wrap-around services** to prevent and address issues that create barriers to employment (e.g. worker exploitation, housing needs, obtaining status, etc.).

Available Funding Streams



STREAM 1: \$50 000-\$75 000 – this stream is for single-organization applicants applying with small-scale projects



STREAM 2: \$75 000 - \$150 000 - for joint applications from several organizations applying with larger-scale projects

Note: the duration of this grant will be 12 months (May 1, 2022 - April 30, 2023)






Who Can Apply?

- Peel based or Peel serving non-profit organizations, community agencies or groups and collaboratives whose work is related to workforce development and/or immigrant and refugee settlement.
- Groups that are not registered charities are encouraged to apply alongside a co-applicant, who has a charitable registration number and will serve as their fiscal sponsor.

Who Can Apply? (cont.)

We encourage applicants to:

-  Work in partnerships with community groups or grassroots initiatives to develop strategies rooted in the community's needs and build organizational capacity.
-  Actively engage employers and industry in the process (especially small and medium-sized businesses).
-  Work collaboratively to develop projects and strategies that engage the diverse services and organizations that make up Peel's employment and settlement sector.



How to Apply?

- Applicants must submit the online application form, a project budget, most recent financial statements and most recent activity report **before March 9, at 5 pm (*only one project per applicant*)**.



On Funding Decisions

- Our People's Panel will reconvene at the end of March 2022 to make funding decisions.
- It is important to us that this process be **fair, legitimate and transparent.**



On Funding Decisions (cont.)

The People's Panel will assess each application based on how they respond to the following criteria:

*Relevance and
Needs Based*

*Alignment with
Objectives*

Equity

Impact

*Engagement
and
Collaboration*

Accountability

Important Dates

2022

January
26

Launch
of
the Fund

February
2

Information
session
3 to 4 pm

February
15

Optional
coaching calls
"Drop-in" Hours
1 to 2 pm

March
1

Optional
coaching calls
"Drop-in" Hours
12 to 1 pm

March
9

Deadline
for
applicants

April
22

Inform
Grantees of
decisions

Next Steps and Q&A

- Attend the drop-in coaching calls
- Visit our website to access the guidelines, budget template, the FAQ, and the application form
- If you have any questions/concerns, please send an email to Karenveer at karenveer@tamarackcommunity.ca

Any questions?