

# Technical Considerations

**Visuals: You must be connected through the URL to see today's visuals**

*Join Zoom Meeting: <https://us06web.zoom.us/j/84896128284?from=addon>*

- If you are connected to telephone audio, dial \*6 to mute and unmute yourself
- Please remember to use the mute function when not speaking
- Please use the chat box to introduce yourself and where you are calling in from
- Feel free to use the chat box to ask questions and share stories
- Notes, slides and recording will be sent out after the call



# Municipal Government Representatives

Wednesday, September 7, 2022

12:00 – 1:00 pm ET



# Gratitude & Acknowledgement

We begin this workshop by acknowledging that we are meeting on Indigenous land. As settlers, we are grateful for the opportunity to meet and we thank all the generations of Indigenous peoples who have taken care of this land.

As settlers, this recognition of the contributions and historic importance of Indigenous peoples must be clearly and overtly connected to our collective commitment to make the promise and the challenge of Truth and Reconciliation real in our communities.

*Please use the chat box to introduce yourself, which lands you are calling in from, and what questions you are bringing to today's call.*

# Today's Call

Agenda	Aim of the CoP
<ul style="list-style-type: none"><li>• Welcome &amp; Introductions</li><li>• Presentation: Myriam Berube and Karenveer Pannu will introduce participatory grantmaking and speak to how it can help build equity and inclusion.</li><li>• Large group Q&amp;A</li><li>• Breakout groups discussions</li><li>• Re-convene and closing</li></ul>	<p>To bring together municipal-level government officials who are responsible for or directly involved in poverty reduction efforts, to learn, share, and build capacity amongst group members.</p>

# What is Participatory Grantmaking?

# Participatory Grantmaking

- Participatory grantmaking cedes the decision-making power about funding from foundation staff to the very communities that funders aim to serve.
  - This process privileges the experiences and needs of the community.
  - It values community members as subject matter experts

*ceding  
decision-  
making  
power to  
community*



*community  
sets  
objectives  
and  
priorities*

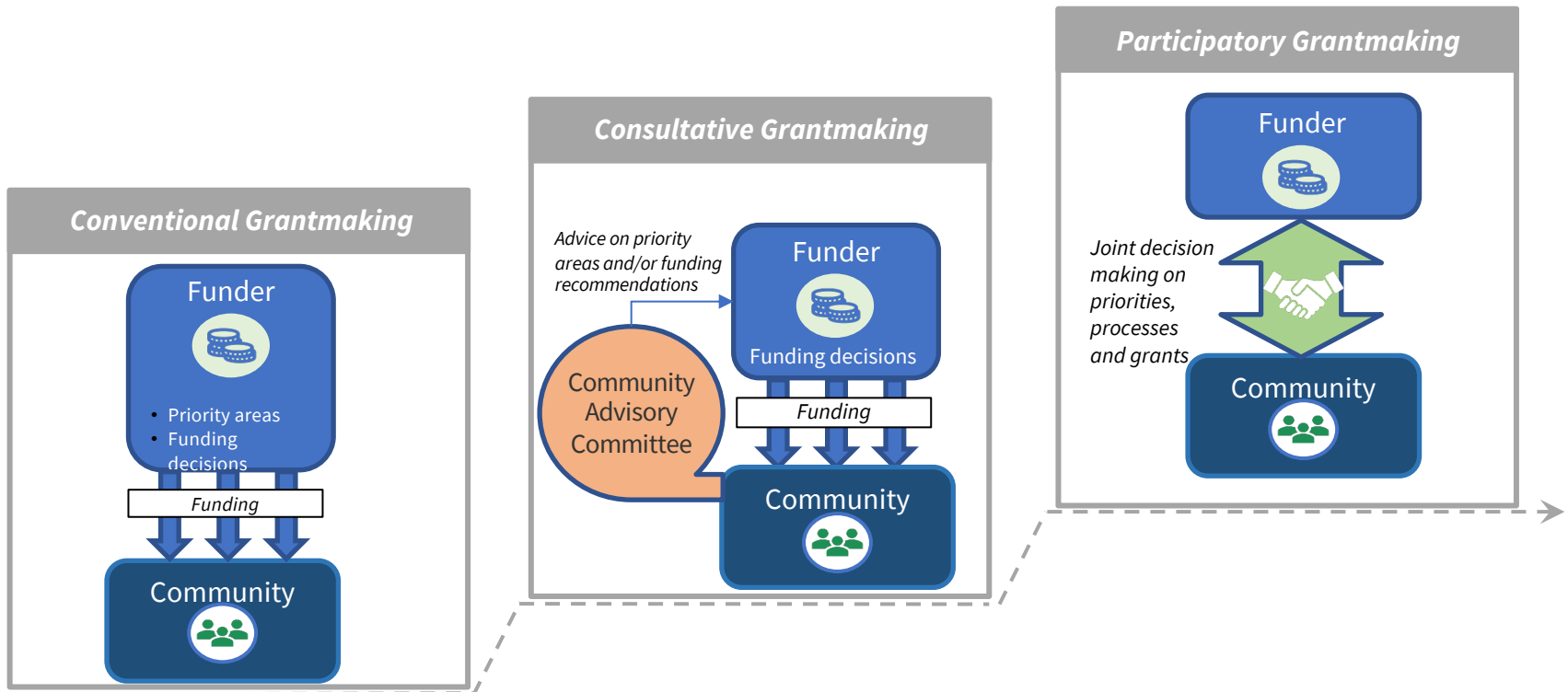


*a focus on  
lived-  
experience  
s and felt  
needs*



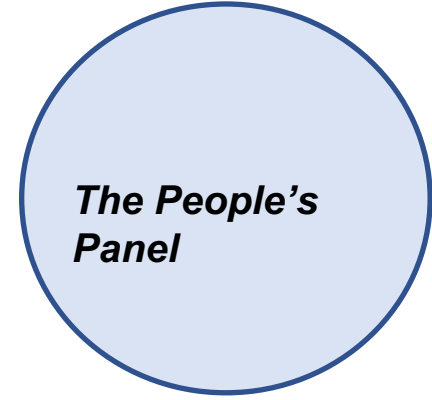
*effective  
and  
responsive  
funding  
decisions*

The move from conventional to participatory grantmaking has potential to shift decision-making power to the communities most impacted by funding decisions.



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# Our Collaborative Team



[To learn more about the partners of this project, please visit our website:](https://www.tamarackcommunity.ca/participatory-grantmaking)  
<https://www.tamarackcommunity.ca/participatory-grantmaking>



# Key Milestones

- **Phase 1: Design**
  - Working alongside our People's Panel to co-design and co-create this funding opportunity
- **Phase 2: Outreach**
  - Sharing this funding opportunity with the broader Peel community
  - Conducting Coaching Calls to engage community and provide support throughout the application process
- **Phase 3: Action**
  - Supporting People's Panel as they reviewed and assessed project applications
  - Supporting selected projects as they enact valuable change and effort within the Peel community

# Design Process: Our People's Panel

- Tamarack engaged Peel residents and stakeholders to form our **People's Panel**.
- Our Panel was comprised of **12 members** who represented the diversity present within the Peel region.
- The Panel members reflected on their sector knowledge and lived experiences to identify diverse needs and define priorities to create targeted change and impact.
- They defined the key priorities and processes - and together, they co-created this funding opportunity.

APPLY FOR FUNDING

## Building Equitable Economies for Immigrants and Refugees in Peel



### ABOUT THIS FUNDING OPPORTUNITY

**This funding opportunity for the Peel community has been developed through a participatory model.**

The [WES Mariam Assefa Fund](#) partnered with the [Tamarack Institute](#) to engage residents and community stakeholders to form a People's Panel, who co-designed this funding opportunity to build equitable economies for immigrants and refugees.

The Panel members reflected on their sector knowledge and lived experiences within Peel to identify diverse needs and define priorities to create targeted change and impact that will remove economic barriers for immigrants and refugees.

This process was also supported by the Peel Newcomer Strategy Group (PNSG), whose sector knowledge and understanding of the local landscape helped ground the Panel's work. The People's Panel will also be making funding decisions for selected projects or initiatives.

*Learn more about the [Participatory Grantmaking Project](#)*

# Our Objective

## OBJECTIVE

This fund aims to support **EMPLOYMENT-FOCUSED EFFORTS** towards serving and empowering marginalized<sup>1</sup> immigrants and refugees, that offer holistic, responsive and collaborative solutions that are grounded in the Peel community to remove economic barriers and build more equitable economies.

<sup>1</sup> In the context of this fund, the **marginalization of immigrants and refugees refers to both a process and a condition that prevents individuals or groups from full participation in social and economic life.** Discrimination or exclusion from economic opportunities can impact on a wide range of groups based on immigration status, country of origin, race, language, etc. such as but not limited to racialized groups, particularly women, undocumented migrants, newcomers, including seniors, international students, precariously employed, unemployed or underemployed immigrants and refugees, low-income immigrants and refugees.

# Our Funding Priorities

**1** Engage **industry and employer** to position marginalized immigrants and refugees' skills to emerging labour market needs.

**2** Develop **entrepreneurship skills and job readiness** while aiming for **system change to create self-employment pathways** for marginalized immigrants and refugees.

**3** Implement the holistic integration of **mental health supports** into settlement and employment services.

**4** Align **service navigation and accessibility** to the marginalized immigrants and refugees' perspective and experience. For example, including access to **targeted and wrap-around services** to prevent and address issues that create barriers to employment (e.g. worker exploitation, housing needs, obtaining status, etc.).

# Outreach Process: Coaching Calls

- Launched our “*Building Equitable Economies in the Peel Region*” funding opportunity
- We hosted two **Coaching Calls**
  - These calls gave interested Peel organizations/collaboratives to learn more about this funding opportunity and our participatory process
  - These calls gave interested applicants the space to ask questions and/or receive feedback on preliminary ideas
  - These calls allowed our process to be transparent and accessible to the Peel community

# Action: Building Equitable Economies in the Peel Region

- People's Panel reconvened for two more grantmaking sessions
  - During these sessions, they thoroughly discussed the applications and ranked them according to how they responded to the criteria and priorities
- In the end, the People's Panel selected 6 projects to fund
  - **Afghan Women's Organization (\$74,520)**
  - **Family Services of Peel (\$149,695)**
  - **Laadliyan (\$75,000)**
  - **MIAG Centre for Diverse Women and Families (\$131,832)**
  - **Peel District School Board (\$75,000)**
  - **Sikhs Serving Canada Association (Seva Food Bank) (\$93,953)**

# Discussion

- How can participatory approaches help to build equity and inclusion into a municipality's community grants?
- What are some steps that municipalities can take to move along the grantmaking continuum (e.g. from conventional to consultative to participatory)?
- How do you see the participatory grantmaking approach changing when delivered by a municipality, and what additional challenges would you foresee?





# Questions

# Upcoming Learning Opportunities

A Tamarack Institute Webinar

## Getting Equity on the Political Agenda: Strategies at the Local Level

**Date:** Wednesday, September 28, 2022 | 1:00-2:00 p.m. ET

**Speakers:** Rowan Burdge, Lorna Howatt, Mumbi Maini and Kristin Crane

Explore what levers local poverty roundtables and equity-seeking groups are using to get their voices heard and bring equity into local government.

Register: <https://events.tamarackcommunity.ca/getting-equity-on-the-political-agenda>

# Upcoming Learning Opportunities

Welcome  
**2022 Communities Ending  
Poverty Virtual Member  
Gathering**



# Upcoming Learning Opportunities

## COMMUNITIES TAKING CLIMATE ACTION

PUTTING EQUITY AT THE CENTRE

VIRTUAL GATHERING | NOV 15-16, 2022

Join us for the first edition of Communities Taking Climate Action. With a growing community of over 1,500 changemakers and climate champions from across Canada, we are celebrating the first year and a half of Community Climate Transitions, and exploring the intersections between climate action, ending poverty and advancing other Sustainable Development Goals. [Learn More.](#)

*Communities Ending Poverty members who wish to register are eligible for a discount. Contact [maureen@tamarackcommunity.ca](mailto:maureen@tamarackcommunity.ca) for the promo code.*

# Next Call

Notes and resources from this call will be sent out in a follow-up email.

**Next MGR call:** We will re-convening in January 2023! Have a great fall and we'll see you in the new year.

Send your ideas for topics and speakers to [alison@tamarackcommunity.ca](mailto:alison@tamarackcommunity.ca)

