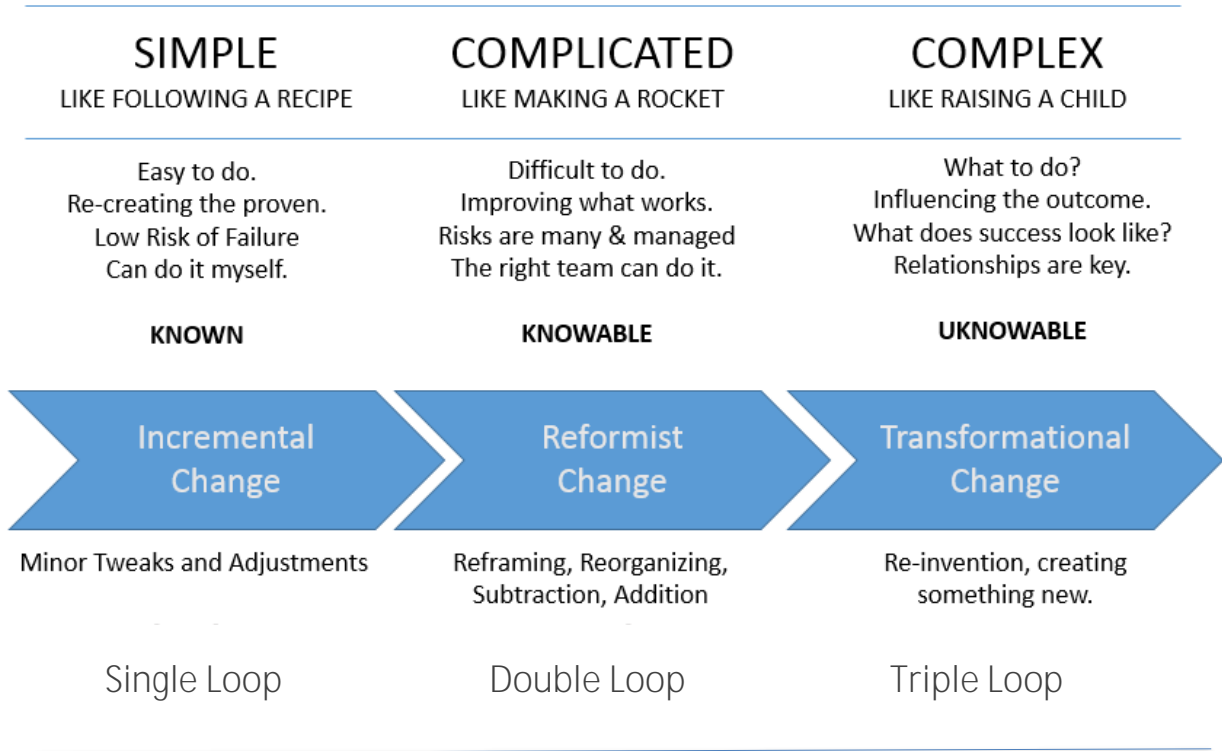
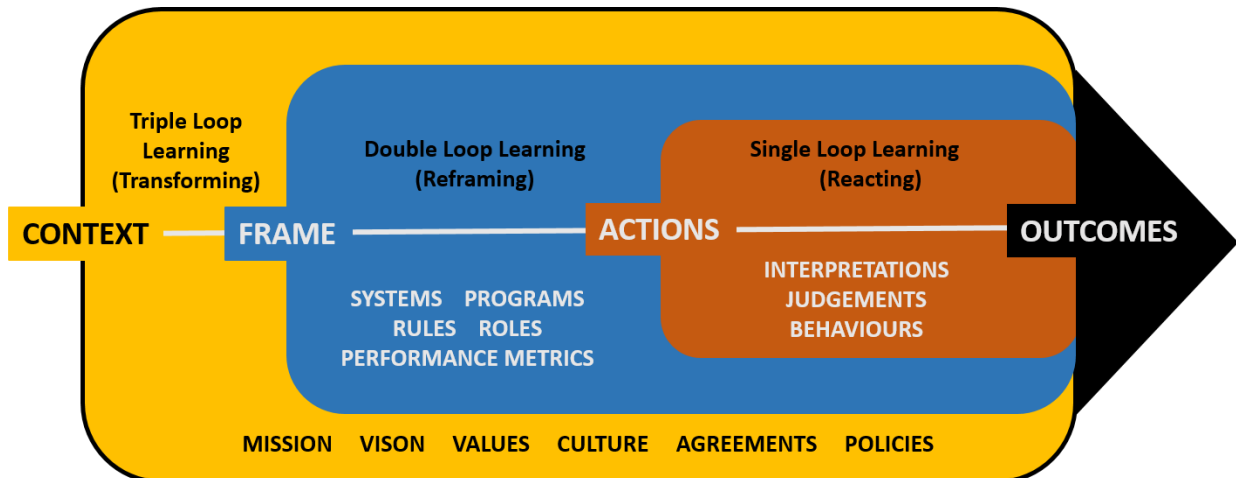


problems or challenges as being Simple, Complicated, or Complex. As well, this learning approach is connected various types of change: Incremental, Reform, and Transformation.



Organizational and Learning Framework

Learning together benefits from a framework that helps ensure clarity about what we are trying to learn about. In an organization, there is Context, Actions and Outcomes. The diagram below provides an overview of the connections and differences between Single Loop Learning, Double Loop Learning and Triple Loop Learning. Single Loop Learning tends to focus on actions. Double Loop Learning focuses on the frame within our actions take place and Triple Loop Learning gets to the core of things: our purpose, the values that guide us, and so on.



Learning awakens us to possibility and acting on possibilities compels us to learn.