1. Very excited to be an advisor through https://technologyhelps.org/. Regarding solidarity and collaboration - how do ensure we're supporting the Centre as a technology capacity builder in the non-profit sector?

You can join the work of the Canadian Centre for Nonprofit Digital Resilience as an individual advisor or organizational supporter. If you visit www.ccndr.ca there are links to join and show your commitment to this work. The next step for the Centre is to develop working groups based on interests identified by the community. More information about the working groups will be shared soon.

2. I find Amy's comment about hierarchy resonating deeply (« throw away the triangle » !), as well as Victor's comment about solidarity decision making and governance are clearly so important creating equity. Are there some further comments about the potential for distributed or « alternative » leadership models to contribute to better, more equitable technology use/implementation? Has there been some research about the outcomes about such governance models?

The Centre is intentionally designed as a network approach. Cofounders, advisors and organizational supporters will co-define the agenda for the Centre.

3. What advice would you give a funder adjudicating grant applications related to digital resilience?

We encourage you to check out the resources for grantmakers at ccndr.ca. One of our community members, Technology Association of Grantmakers, is hosting Tech Funders 101: How to Support Nonprofit Technology on April 28th. https://www.tagtech.org/events/EventDetails.aspx?id=1599106&group= And stay tuned for an event on this precise question for Canadian funders coming up in May. It will be promoted on the Canadian Centre for Nonprofit Digital Resilience LinkedIn page: https://www.linkedin.com/company/ccndr/

4. Is part of the role of the Centre to advocate /lobby different levels of govt and the private /corp sector to invest in non profit digital development , growth and resilience?

One of the priority areas for the centre is research and knowledge mobilization. There are several organizations currently providing reports which identify the state of digital resilience in Canada, and NTEN publishes research about nonprofit digital resilience in the US and globally. The Centre will share data and available research about the field and encourage new research projects and collaborations. Another priority area is policy advocacy, to advocate for government funding and a supportive policy environment for nonprofit digital capacity and

infrastructure. See the Quebec government's recent investment in Centraide du Grand Montreal's DATAide programs as an example.

5. With almost 2 decades of experience as a web UI/UX designer but only 2-3 years in a specific portion of the Canadian not-for-profit sector. My work so far has involved seeing how digital is not being used effectively as it could be in the sector and the complicated tangle of factors that is contributing to this (skills, funding, etc.). I spend more time than I probably should lamenting this state of affairs, but I feel powerless to contribute to change even within my own organization. How can people like myself with experience doing digital work but not in policy/advocacy etc., help out and/or contribute to what the centre is trying to do? Is there any way people like myself could be doing our work differently in the non-profit space?

Absolutely, we would welcome your involvement. Please join the Centre as an advisor. You will have an opportunity to identify those areas which align with your work or interests. As an Advisor, you will also receive regular emails about how the work is evolving.

6. As we move forward with committee work, maybe it would be helpful for anyone involved to have some trainings/conversations on data sovereignty and anti-racism, as well as indigenous and feminist approaches to data to make sure we are all "safe" stewards of CCNDR and working in solidarity together?

This is a great suggestion and perhaps the content of a workshop or a future training session hosted by the CCNDR and partners. Data equity and sovereignty have been identified early as an important focus for the Centre as well as nonprofit organizations.

The Centre takes a principled approach to all our work centring racial justice, reconciliation, and decolonization. One of our co-founders, NTEN, has published the Equity Guide for Nonprofit Technology in line with its commitment to equity and liberation. Another co-founder, SETSI, has a mission "to engage and provide meaningful opportunities to the historically under-represented communities in the social economy, social finance, impact investing and cooperative ecosystems." One of SETSI's focus areas is decolonizing tech + data, "Since the Berlin conference and the scramble for Africa peoples of African descent have experienced the "maafa" (great tragedy). To this day in 2022 imperialism and colonial forces extract from Africa. More than 70% of the world's cobalt is mined in the DRC (Democratic Republic of Congo), this mineral is found in the lithium-ion batteries in your laptop, phone, etc. Colonial approaches to

data also disproportionately impact broader equity seeking groups. It is important that we recognize that colonization is an economic model based on land theft, genocide and violence. We must name how ecosystems and sectors perpetuate colonization through historical, and current, policies and praxis. The collection, analysis, governance, and dissemination of data rarely deploys a social, racial or gender equity lens, or includes historically marginalized groups in decision making processes" quote - from Victor Beausoleil, Executive Director of SETSI.

SETSI and their colleagues contribute to numerous national tables regarding data equity, and have recently begun working on an initiative to amplify voices from the margins related to data sovereignty and anti-black racism.

Lastly, the CCNDR is currently developing equity guidelines to support and recognize the engagement of partners who might face barriers to participation.