



Wellbeing Waterloo Region

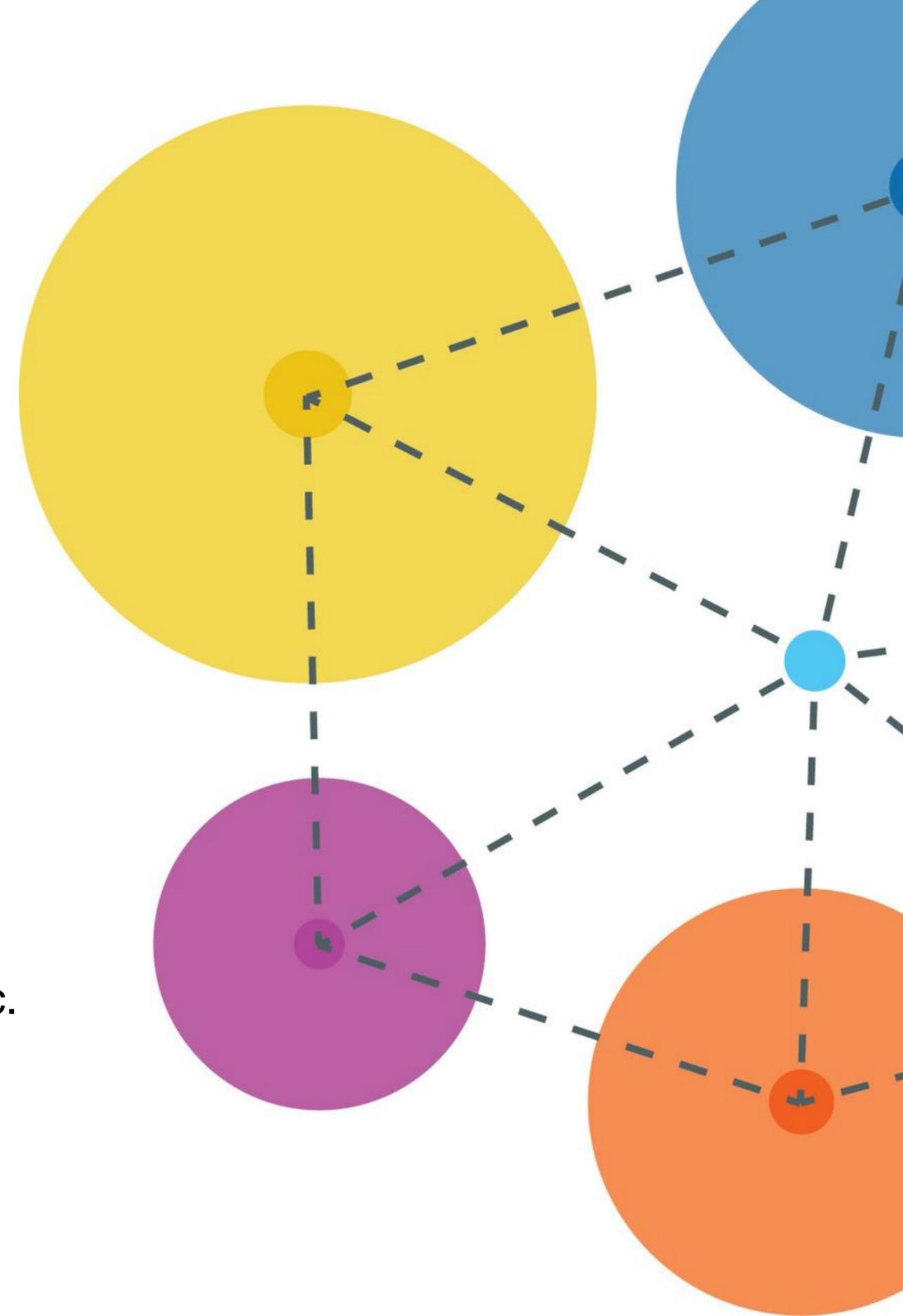
**Anti-Racist and Equity Frameworks in Poverty Reduction:
A Virtual Roundtable Conversation with Tamarack Institute**

May 30, 2022

Who We Are

Wellbeing Waterloo Region is a **collaborative**:

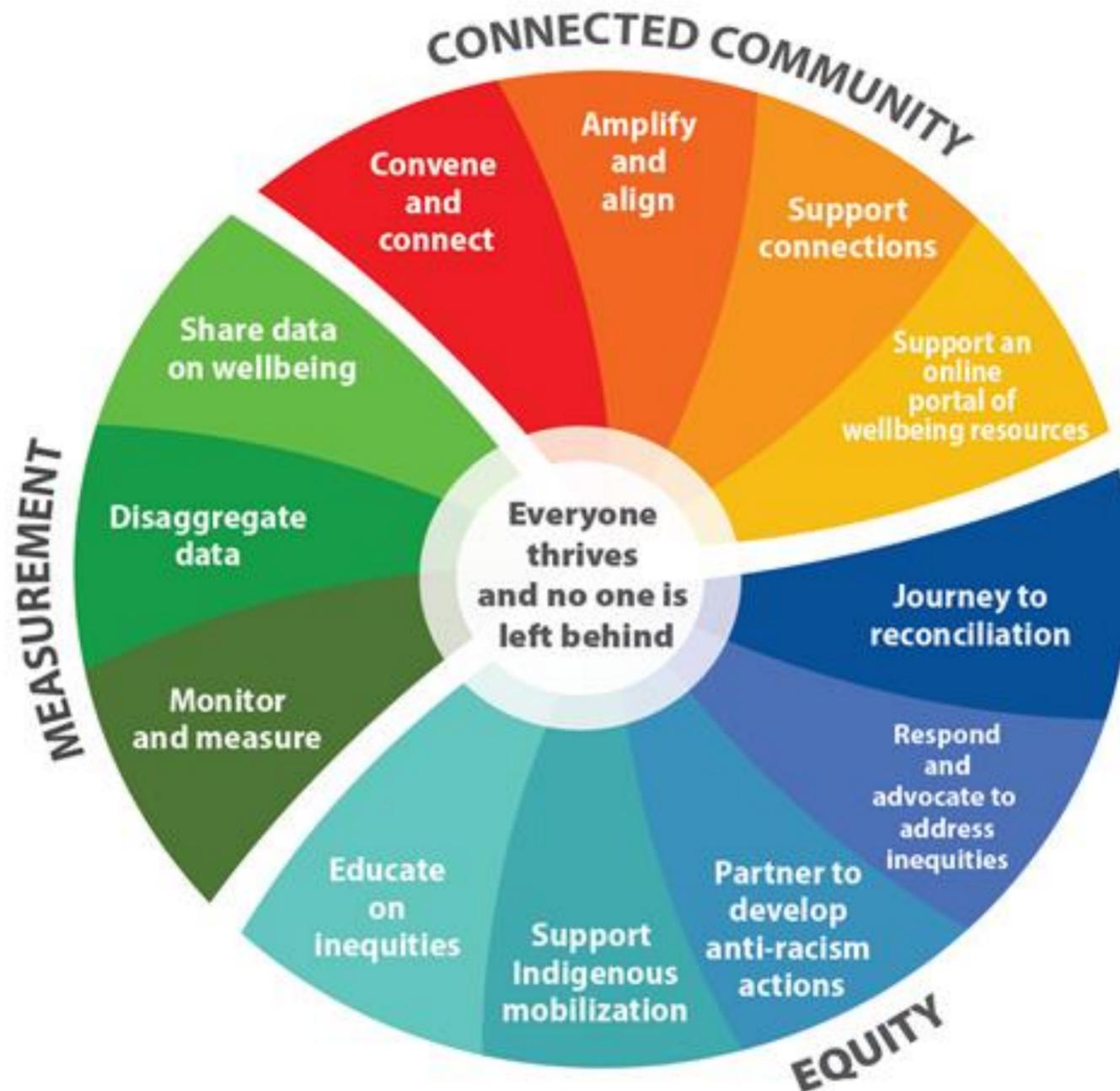
- 160+ working group members
- 70+ organizations
- Non-profits
- Governments
- Local residents
- Systems change champions
- Local collaboratives
- Philanthropic organizations
- Cross-sector: environmental, health, cultural, tech, etc.
- Over 1,000 newsletter contacts
- 5 backbone staff members (2 FT, 3 PT)



Vision

A community where everyone thrives
and no one is left behind

Our Approach



Connect and convene

Amplify and align

Respond and act

Educate and enhance knowledge

The How & the What

Anti-oppression

Strategies, theories, actions, and practices that **actively challenge** systems of oppression.



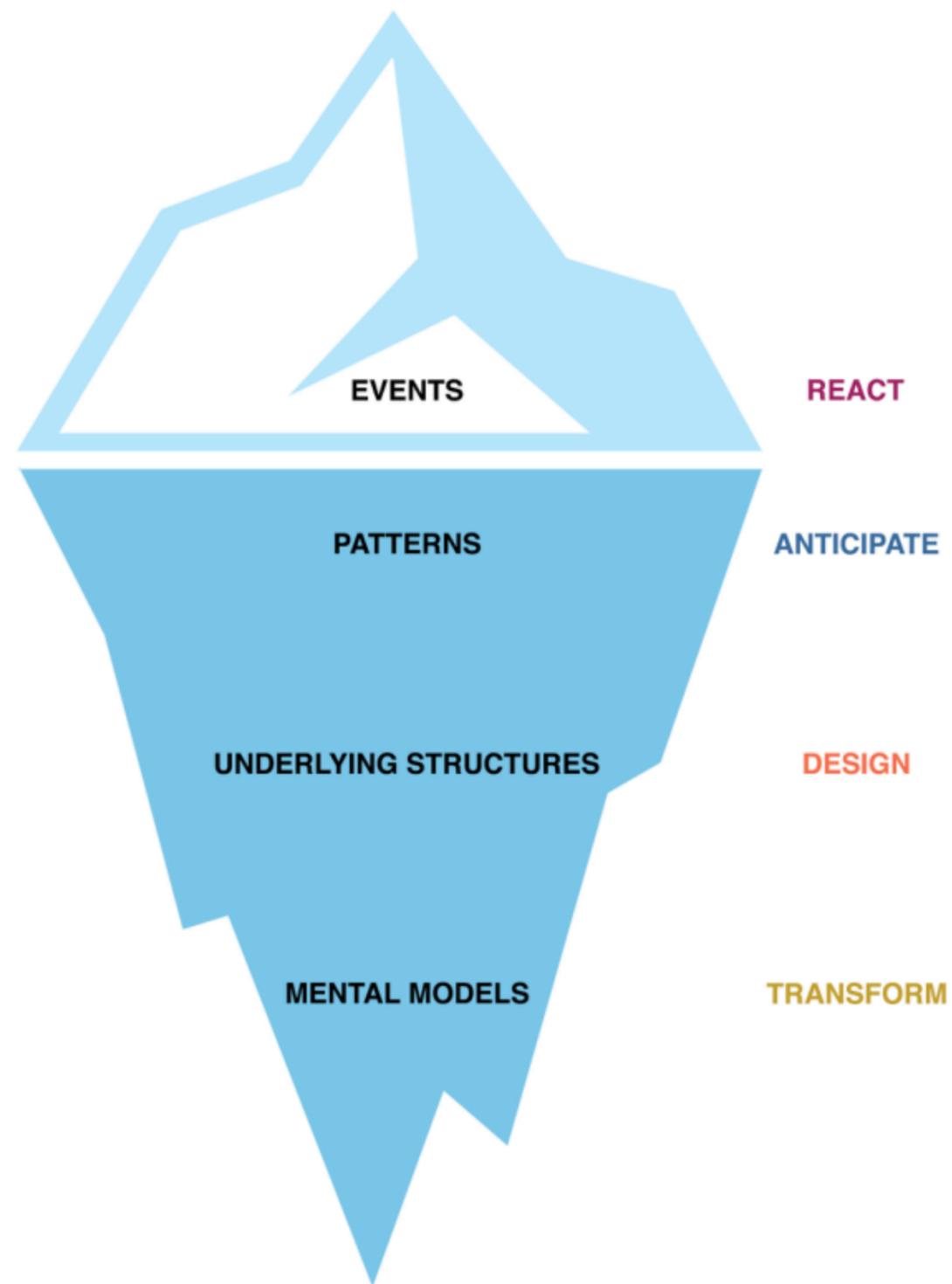
Equity

Ensuring that everyone has **what they need to succeed** in order to achieve **equitable outcomes**.

Systems Change

"Reflecting on the **Powerful Unexamined Ideas** that form our worldview, and the bias they instill, can **block** or **unlock** the full potential of our neighbourhoods and community members."

- Kike Ojo-Thompson, "Challenging Systemic Barriers: The Equity Lens"



The How



WHITE SUPREMACY AWARENESS & ACTION FOR LEADERS WORKSHOP WITH SELAM DEBS

Key Takeaways and Reflections

Challenging Systemic Barriers

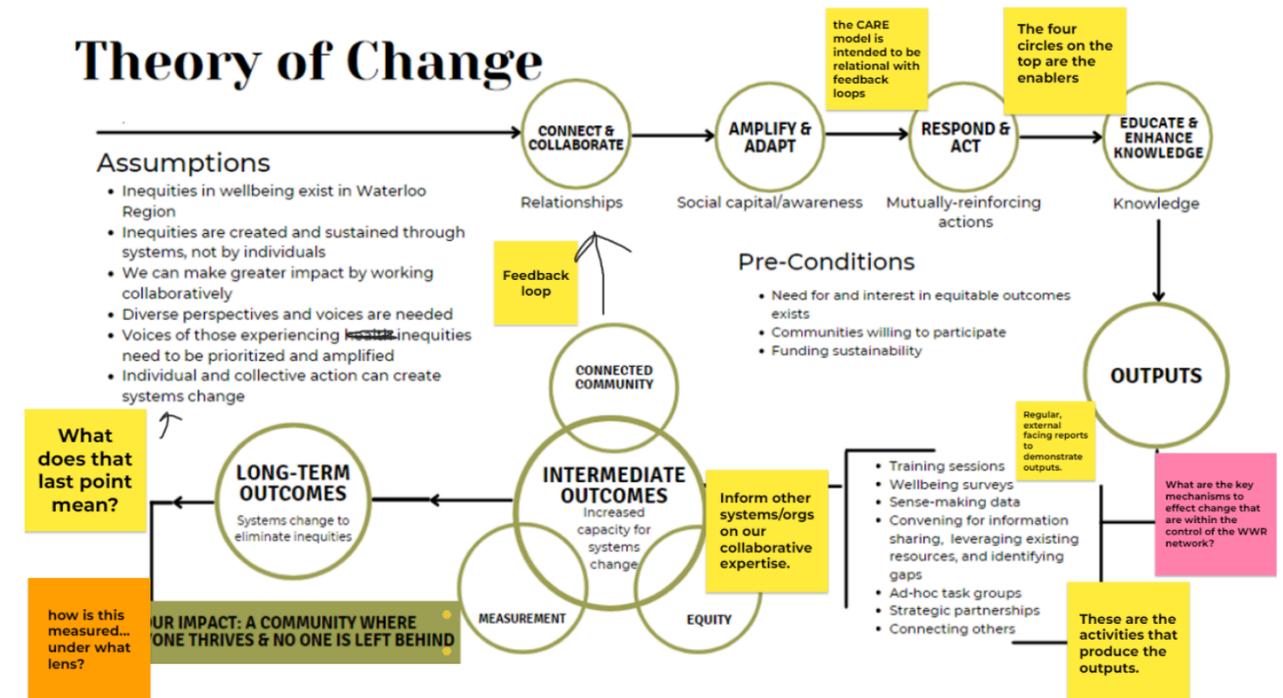
The Equity Lens

WITH KIKE OJO-THOMPSON

Theory of Change

Assumptions

- Inequities in wellbeing exist in Waterloo Region
- Inequities are created and sustained through systems, not by individuals
- We can make greater impact by working collaboratively
- Diverse perspectives and voices are needed
- Voices of those experiencing ~~systemic~~ inequities need to be prioritized and amplified
- Individual and collective action can create systems change





Thank you!

Interested in getting more involved?

- Check out the **online resources** (www.wellbeingwr.ca)
- Stay connected on **social media** (@wellbeingwr) and subscribe to our **newsletter**
- **Let's chat!** paige@wellbeingwr.ca