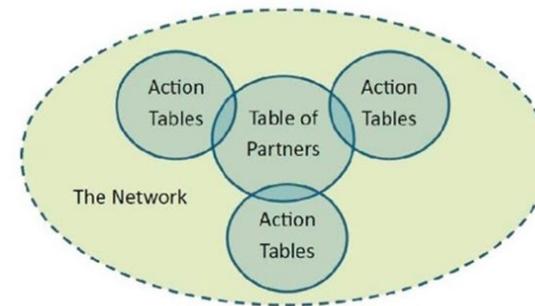


# EQUITY BUILDING IN THE ALBERNI CLAYOQUOT

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# The Alberni Clayoquot Health Network

To speak with a collective voice on regional and local health issues by facilitating dialogue and understanding amongst citizens and stakeholders. The Network is a community driven mechanism that helps to build partnerships and capacity; share concerns, ideas and resources and create innovative solutions that impact the social determinants of health and work towards sustainable healthy communities.



THE NETWORK	ACTION TABLES	THE TABLE OF PARTNERS
<ul style="list-style-type: none"><li>• Inclusive of community members, organizations and regional partners</li><li>• A means to gather and distribute information, stories, and to capture the voices of the communities</li><li>• To build relationships, helping people and organizations to find commonalities to take action to improve health outcomes in the region.</li><li>• To connect people with information and resources, and to mobilize</li></ul>	<ul style="list-style-type: none"><li>• Small committees of regional representatives and topical experts tasked with moving work on priorities forward</li><li>• Utilize a regional lens to approach locally identified actions and needs that advance the ACHN Strategic Plan.</li><li>• Roles include framing issues in ways that are inclusive, respectful and that bring people together.</li></ul>	<ul style="list-style-type: none"><li>• Made up of regional decision makers and representatives with strong ties to communities and identified priority groups</li><li>• Exists to support the work and priorities of the ACHN and link with Action Tables.</li><li>• Look at evidence, facilitate strategic thinking and planning and seek resources as needed.</li><li>• Ensure feedback is collected from Network members and ensure that work on identified issues and agreed upon actions is moving forward.</li></ul>

# Equity Building Mechanisms

- Communications and Engagement Plan
- Representation at table and community voice
- Decision making and consensus
- Agenda planning and relationship building

## **ALBERNI CLAYOQUOT HEALTH NETWORK COMMUNICATIONS AND ENGAGEMENT GUIDE**

This is a living document developed to assist in providing direction to the Alberni Clayoquot Health Network in communications and engagement with stakeholders in the Alberni Clayoquot Regional District.

# Poverty Reduction Action Plan



- **Two main areas of focus**

- \* Build and enhance *PROTECTIVE FACTORS* which support community members in poverty, at risk of poverty or in situations where they are unable to thrive.
- \* Creating *CLEAR PATHWAYS OUT OF POVERTY* by addressing systemic inequities which exist for those individuals' experiencing poverty.

- **Centered in Equity Building Principles**

- \* Procedural Equity (Inclusion) – representation in the process which includes communities in a fair, transparent, meaningful, and inclusive manner.
- \* Distributional Equity (Access) – implementation prioritizes the highest unmet needs in community and takes into consideration distribution of power, benefits, and burdens.
- \* Structural Equity – acknowledges historical, cultural, and institutional dynamics to address changes required to impact social and racial inequities.
- \* Transgenerational Equity – considers the impact of action or failure to act on future generations while prioritizing present day responsibilities and actionable steps.

- **Utilizing the Sustainable Development Goals as a shared evaluation tool to report progress**

- \* Used locally in Alberni Valley and Clayoquot Vital Signs Reports
- \* Familiar framework to evaluate progress and document community success

# Truth and Reconciliation

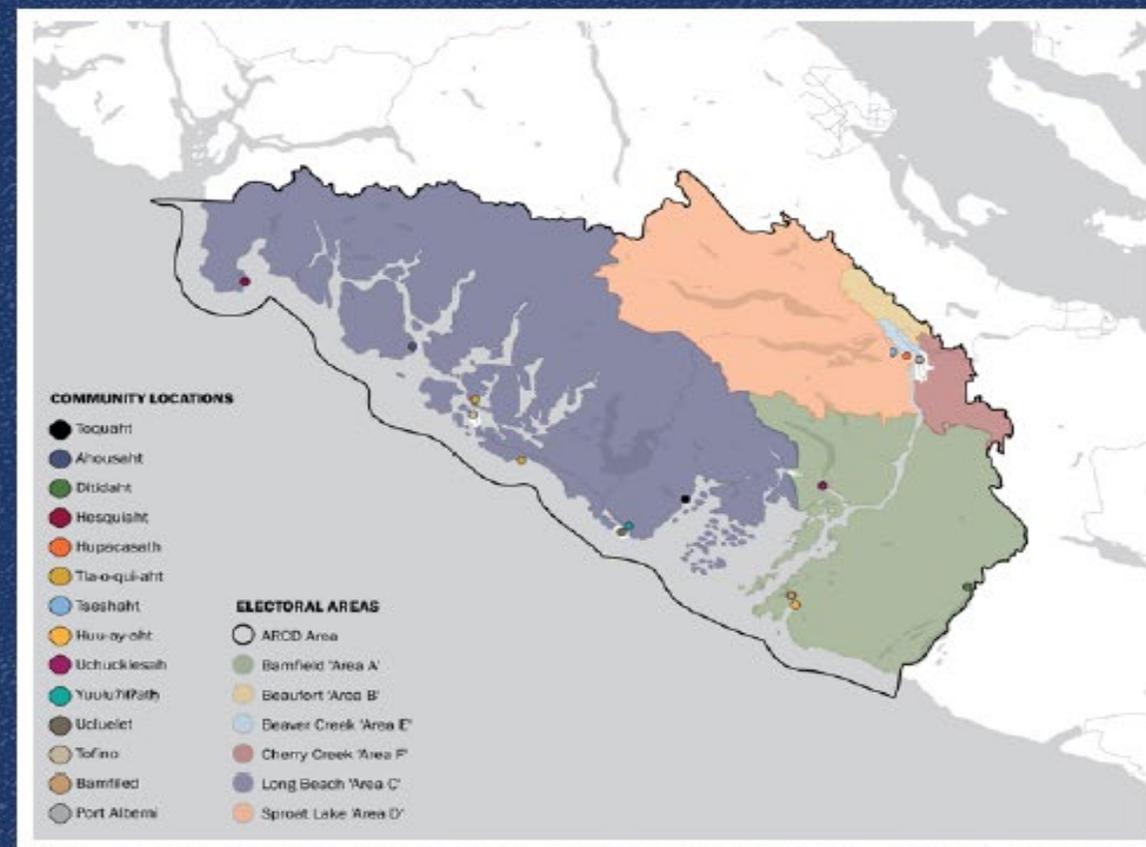
**The Alberni Clayoquot Region is situated on the territories of the Nuu-Chah-Nulth peoples. Ten of the fourteen Nuu-Chah-Nulth Nations on Vancouver Island are located within the boundaries of the Alberni Clayoquot.**

Of the ten Nuu-Chah-Nulth Nations in the Alberni Clayoquot region, four have signed modern treaties and are part of the Maa-nulth Treaty group with representation on the Alberni Clayoquot Regional District Board.

While the ten Nuu-Chah-Nulth Nations are part of the same family group there is rich diversity between each nation. Language dialects, structure of community leadership, culture, teachings, and relationships to local, provincial, and federal governments differ among the nations. It is important to recognise that time-limited processes such as Action Plan development are not able to capture the richness of these individual nations, nor is it appropriate to assume that sufficient relationship building has been conducted to make recommendations on behalf of these nations.

Recommendations outlined in this Action Plan focus on relationship building and collaborative efforts to address inequity in the region while recognizing that non-indigenous communities and representatives must commit to actively listening, learning and working to implement the Truth and Reconciliation Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples.

The Alberni Clayoquot Health Network will continue to integrate the following commitments directly related to the work of the Network into poverty reduction and equity building work in the ACRD while assisting other organizations and levels of government to do the same.



MAP Alberni Clayoquot region map.

# BUILDING EQUITY

## Short Term (1-3 Years)

Adopt an equity lens for planning, engaging and prioritizing the needs of those most effected in decisions

Increase community education and action around the Truth and Reconciliation Calls to Action and United Nations Declaration of Indigenous People

Training and interventions in health, social and mental health supports which address stigma associated with mental health, race, gender or income

Ensure protective factors such as shelter, basic needs, and income are accessible

Regional Poverty Reduction Table which promotes education and stigma reduction, advocates for actions outline in the Action Plan

## Mid Term (3-5 Years)

A human rights-based equity framework to impact:

- » Housing supports and affordability
- » Income supports
- » Community transit
- » Access to goods, services and resources
- » Community health, social, mental health and addictions programs

Work along side community stakeholders to move from discussion of reconciliation to meaningful action in the implementation of the 94 recommendations

Training and interventions in health, social and mental health supports which address stigma for individuals experiencing mental health and addictions, or stigma associated with race, gender or income

Increase access to basic needs and food services with a priority around those most in need including rural and remote communities

Conduct further action planning for dimensions outlined in the Action Plan, move forward and/or track actions taken and evaluate progress

## Long Term (5+ Years)