



TAMARACK INSTITUTE **MEMBERSHIP PACKAGE 2027**

Develop the skills, mindsets, and networks to
collaborate and change systems.



2027 Membership Overview

What each membership type is best suited for

Collaborative	Organizational	Individual
Community collaboratives, backbone organizations, collective impact initiatives, and cross-sector partnerships	Nonprofits, municipalities, institutions, foundations, and community organizations	Community practitioners, consultants, municipal staff, researchers, students, and individual changemakers

Member Experience	Collaborative**	Organizational*	Individual
Registered contacts [†]	Any	Any	1
Mailing list and bulletins	✓	✓	✓
Member visibility through storytelling, media announcements, and newsletters	✓	✓	✓
Member discount on workshops, annual event tickets, and online courses	20%	20%	20%
Learning Centre	Collaborative**	Organizational*	Individual
Online course access	3 seats	2 seats	1 seat
Tamarack annual event	2 seats	Member rate	Member rate
Coaching	3 sessions	3 sessions	3 sessions
Additional coaching Member rate \$300.00 / session (Public rate is \$400 / session)	Member rate	Member rate	Member rate 2

Networks for Change (N4C)	Collaborative	Organizational	Individual
Network engagement: Communities Ending Poverty Communities Building Belonging Communities Building Youth Futures Communities Climate Transitions Community Wealth Building	✓	-	-
Dedicated 1:1 Tamarack support	✓	-	-
Networks for Change Communities of Practice	✓	-	-
Networks for Change cohort opportunities	✓	-	-
Public Policy	Collaborative	Organizational	Individual
Dedicated support to align local efforts with provincial/Canada-wide agendas	✓	-	-
Opportunities to shape and advance member-driven policy priorities: basic income, belonging, climate justice, youth employment.	✓	-	-
Contribution amount	\$2,250	\$1,500	\$750

Choose the membership based on the level of change you are trying to lead.

Collaborative – our community | **Organizational – our organization** | **Individual – my practice**

† Members are asked to identify at least three individuals who will serve as the primary contacts for their organization or collaborative. Please note that membership benefits are attached to the membership itself rather than to individual contacts. Any benefits with specified limits are shared across the member organization or collaborative.

*Membership benefits are allocated at the organizational level and are shared across designated representatives, rather than provided separately to each individual participant.

**Membership benefits are shared across the collaborative and may be used by designated representatives on behalf of the partnership.

Sliding scale options remain available for communities facing financial barriers, ensuring access remains open to everyone committed to this work.

A Word from Our President and CEO

People, Places, and Policy: Mobilizing Communities from Idea to Action to Impact

I first connected with Tamarack in the mid-2010s while searching for practical approaches to engaging parents and students as partners in decision-making. The case studies, methods, and resources I found helped shape how our community embraced sharing power for diagnosing challenges and making decisions together.

In discovering Tamarack, I was reminded of something I had long believed: community is at the heart of meaningful societal transformation.

As I look toward 2027, I see greater recognition of this reality than I've ever seen before.

I also see tremendous potential in the networks Tamarack supports. We are witnessing a growing number of people, organizations, networks, and collaboratives keen to work together to address some of our most pressing challenges, and we have the partnerships and purpose to activate that potential.

Poverty is complex, systematic, and solvable.

It takes economic, relational, environmental, and generational forms, touching every aspect of community life. Addressing poverty in any form requires more than good intentions. It calls for curiosity, courage, and a commitment to learning and unlearning together. It invites us to build the practices and trust needed to engage with each other meaningfully, to find shared purpose across differences, to persist despite complexity and conflict, to see and celebrate progress, and to reframe what is possible.

Most importantly, it asks us to recognize and build on the strengths, wisdom, and assets that already exist within communities. Lasting change happens when we work from love and abundance, acknowledging the contributions that every person brings to creating places where we all have enough.

We are building movements.

At Tamarack, we are honoring our past and evolving. We are bringing together changemakers from coast to coast to coast who are committed to durable, transformational change. Whether working locally or nationally, in rural communities or urban centres, our members share a belief that communities already hold many of the answers to our most daunting challenges. The work lies in creating the relationships and conditions that allow those solutions to take hold.

Collaboration moves at the speed of trust. That is why equity and belonging weave throughout our work. We believe that meaningful community change is possible when people come together across sectors, lived experiences, and perspectives to learn from one another and take action together.

The pages that follow are an invitation to join a journey.

It describes the learning and coaching opportunities, networks, tools, and resources that Tamarack can offer to support you in moving from idea to action to impact.

But Tamarack is more than a collection of offerings. We strive to be a place to connect with peers, deepen your practice, strengthen your leadership, and contribute to policy and narrative change that none of us can move alone. In 2027 and beyond, we'll be continuing to evolve to build collective power and influence to centre community-driven change.

For example, in 2027, I'll be co-hosting action-oriented conversations to experiment with how to:

- Draw more businesses into transformational change efforts
- Connect the growing number of investors and funders interested in systemic change into community-driven change work
- Talk about poverty, belonging, youth futures, and climate equity in ways that draw thousands of more people into the work

What becomes possible when we work together?

New visions for what's possible. Visions that take hold across our communities and inspire aligned action. Hundreds of thousands of people seeing themselves as changemakers and embracing their most impactful roles.

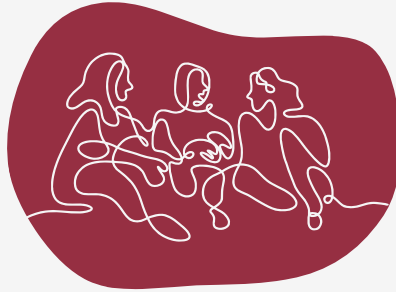
All of this - and things we can't even imagine yet.

Joining Tamarack means joining a movement of changemakers who help each other navigate a complex and uncertain world, model the collaborative leadership that is on our next horizon, and work toward a future where all living beings feel seen, heard and essential. I hope you'll join us.

With gratitude for all you do, and anticipation for what we could do together next.



Danya Pastuszek (she/her)
President and CEO
Tamarack Institute



About the Tamarack Institute

Tamarack is a certified social enterprise and a registered charity dedicated to ending poverty. We:

- Build people's practical skills to collaborate for systems change.
- Equip places with the skills, knowledge, resources, and connections to make lasting, meaningful impacts.
- Amplify communities' wisdom and experience to advocate for public policy and other macro-level systems changes that are most necessary to close equity gaps.

Thoughts from Members

 **The coaching support has been fundamental to our group**, and we actually have now hosted a successful community engagement event. We continue to collaborate with other like-minded communities and groups to elevate the conversation around affordable housing need... We very much look forward to further coaching opportunities to build on our action and learning.

Nola Marion, Southgate Township Community Housing Group

Tamarack has been instrumental in our storytelling journey, supporting our impact framing and service delivery, and **providing valuable mentorship and peer learning opportunities**. These contributions have truly enhanced our work.



Sa'adatu Usman, Global Citizen Inc.

“ Tamarack’s scalable infrastructure –including online courses, Communities of Practice, and shared evaluation frameworks – enables rapid uptake by new communities without proportional increases in cost or staffing. And it... [is] influencing national and provincial poverty reduction strategies and inspiring place-based approaches in Aotearoa, Australia, and the UK. **Tamarack scales through partnerships and policy influence rather than direct delivery – this has yielded exponential returns.**

Dr. Ritika Sharma Kurup, Saahas LLC

The group was so happy to work on [the lived experience guide]. They all feel how **you care deeply and respect people with lived experience** so much that they are willing to give up their anonymity to meet you face to face. This speaks volumes to how you make them feel. ”

From a conversation with Tamarack members

“ Your team took full ownership of the process, showing a level of accountability that made it easy to trust them with our most sensitive collaborations. I'm already forming a third collaboration with them, because **they don't just manage a project, rather they genuinely care about the people and the results**, making them an invaluable partner for my work.

Tamarack member

If we are unified, we can course-correct... **Tamarack is the key to this integration and construction. You are a point of unity throughout the country.** And that energizes me. That's why we stick with you. ”

Tamarack member, London area

Our Journey Towards Equity, Anti-Racism, and Reconciliation

We believe that thriving communities are built when everyone can participate, contribute, and experience a sense of belonging. Published in 2025 after two years of consultation and analysis with hundreds of you, **Seeds of Transformation: A Loving Framework for Equity, Belonging and Reconciliation** guides our learning opportunities, narrative, partnerships, resource development, and public policy, and organizational practices.

We recognize that many individuals and communities continue to experience systemic barriers and exclusion based on identities and lived experiences, including race, Indigeneity, disability, age, language, gender, sexual orientation, migration status, and socio-economic circumstances. We are committed to listening, learning, and taking action alongside communities to address these inequities and create the conditions for everyone to thrive.

We will continue to:

- Deepen our understanding of systemic inequities, oppression, and their impacts on communities.
- Reflect on our own practices, assumptions, and the ways organizations can unintentionally reinforce inequitable systems.
- Foster relationships grounded in respect, reciprocity, and humility.
- Work with members, learners, and partners to identify and close community-defined equity gaps.
- Create opportunities for co-creation, collective action, and community leadership to flourish.
- Promote accountability by sharing our progress, challenges, and learnings with our community.
- Share learnings, progress and sticking points once every two years.

Our Guiding Principals

The Tamarack Institute's 2030 plan includes principles of connection and belonging, place, strength and optimism, equity and justice, courage and learning, and action and impact. These concepts continue to guide all aspects of our work.



Connection & Belonging

We strengthen connections and collaborations between diverse people, organizations, and sectors to build trust, alignment, and accountability to achieve more together than we can apart. A sense of belonging is often tied to feeling valued, being accepted, and being able to participate fully regardless of background.



Place

We focus our efforts on places where people live and centre their unique assets, knowledge, relationships, and local priorities as they seek equitable outcomes in their communities.



Strengths & Optimism

We imagine equitable futures. We seek out the unique gifts of each person and group. We orient attention – one of our most valuable forms of capital – toward what can be and toward the examples – however small – that represent the future we want.



Equity & Justice

We centre lived/living experience and amplify work in service of equitable outcomes. We are transparent and open about our journey and learnings. We name the hard truths and work through our discomfort. We work to close equity gaps.



Courage & Learning

We ask difficult questions about the systems and structures of oppression. We share what we are learning, try to stay curious, and are open to leaving conversations having gained new perspectives.



Action & Impact

We focus on the how and share practical stories, tools and processes to build individual capacity, guide change at the scale of entire communities, and shift policies and systems in service of ending poverty in all of its forms.

How we Move from Idea to Action to Impact

Transformational change happens when people, communities, and systems work together toward a shared purpose. It begins with people, grows through collaboration in place, and becomes sustainable when supported by changes to resource flows, policy, and relationships. Our membership offerings are organized around this theory of change.



People

capacity building
coaching
sensemaking



Places

collaboration and
place-based
action



Policy

advocacy and
sustainability

People: Building Skills, Mindsets, and Relationships for Change

Community change starts with people. Through coaching, consulting, and training, members strengthen the skills, mindsets, and relationships needed to lead meaningful action in their communities.

Drawing on Tamarack's expertise in community engagement, collaborative leadership, collective impact, community innovation, evaluation, and systems thinking, members gain practical tools to navigate complexity, strengthen their leadership practice, and create change alongside others. Membership also provides opportunities for reflection, sensemaking, and connection with a Canada-wide network of changemakers who are committed to building stronger, more equitable communities.

Places: Advancing Place-based Action to Close Equity Gaps and Achieve Population-level Results

Communities are the places where change takes root. Tamarack supports place-based collaboratives that bring together neighbours, organizations, businesses, people with lived and living experiences, institutions, and community leaders around shared priorities and outcomes.

Through practical resources, communities of practice, peer networks, one-on-one navigation, and proven community pathways, members gain support to strengthen collaboration, close equity gaps, and achieve meaningful results. By building on local strengths, knowledge, and lived experience, communities can move beyond isolated efforts toward coordinated action that creates lasting impact where people live, work, and belong.

Policy: Mobilizing Communities to Change National and Provincial Systems

Building local capacity and strong community partnerships is essential, but long-term impact also requires systems that support and sustain progress. Tamarack helps members connect community experience and local learning to broader policy conversations, movement-building efforts, and systems change initiatives. Through advocacy, knowledge sharing, sensemaking, and collective action, members can amplify community voices, influence public policy, strengthen cross-sector partnerships, and contribute to the conditions that allow community-led solutions to thrive. By linking local action with broader systems change, communities can help shape a more equitable future for all.

A Snapshot of our Members

Building Belonging: Welcoming Newcomers, Strengthening Communities

 *St John's, NL and Peel Region, ON*

Communities are addressing social isolation and strengthening belonging by creating opportunities for newcomers to connect, contribute, and build relationships. By building on the skills, experiences, and stories people already bring, members are helping create stronger communities where everyone has the opportunity to participate and belong.

Climate Transitions: Advancing Climate Action Through Community Leadership

 *Montréal, QC*

A diverse group of community organizations came together through a partnership between Tamarack and the Foundation of Greater Montreal to accelerate equitable climate action. From community food gardens to climate justice initiatives, these leaders are demonstrating how neighbourhood-scale action can contribute to a more sustainable future.

Ending Poverty: Creating Housing Solutions Through Collaboration

 *Winkler, MB*

What began as a community planning process evolved into a shared movement for change. By building trust across sectors and around a common vision, community partners helped secure 28 new supportive housing units and continue to expand opportunities for housing affordability.

Wealth Building: Growing Prosperity Close to Home

 Bonavista, NL

Following the collapse of the cod fishery, community leaders chose hope over decline. They recognized puffins, whales, and icebergs as key assets to a strong local economy. By building on local strengths, Bonavista doubled its commercial properties and nearly doubled its tax revenue, demonstrating how communities can create prosperity while keeping wealth rooted close to home.

Walking Softer Young Leaders Award

 Reno, NV

Walking Softer is a US-based philanthropic organization whose mission is to inform, inspire, and support changemakers to take immediate action in conservation and regeneration. Once a year, they host a six-month cohort of young leaders who receive financial support of up to \$50,000. Tamarack was invited to offer one-on-one coaching with these changemakers to support their initiatives in creating systemic change in their communities across Canada and the US.

Youth Futures: Youth Leading Change

 Yellowknife, NWT

Across Canada's North, young leaders are helping shape the future of their communities. By centering relationships and culture, youth are influencing systems and demonstrating the transformative impact of youth leadership.



What becomes possible as a Tamarack member?

Whether you're strengthening your own practice, building capacity within an organization, or mobilizing collective action through a community collaborative, Tamarack membership helps you build the relationships, capacity and collective influence to move from ideas to lasting community impact. Along the way, we support changemakers through a journey of connecting, activating, and transforming.

Connect

Build meaningful relationships, expand your network, and learn alongside peers from communities across Canada.

Activate

Access practical tools, coaching, and learning opportunities that help turn ideas into action and strengthen community impact.

Transform

Contribute to systems change, influence broader conversations, and help create the conditions for lasting change in your community and beyond.

Membership at a Glance

Membership Type	Best For	Annual Contribution	Key Benefits
Collaborative	Community collaboratives, backbone organizations, collective impact initiatives, and cross-sector partnerships	\$2,250	• Networks for Change engagement • Dedicated 1:1 Tamarack support • Dedicated support to align local policy efforts with provincial/Canada-wide agendas • Learning cohorts • Group coaching • Peer connections • Learning opportunities • Communities of Practice • Curated resources
Organizational	Nonprofits, municipalities, institutions, foundations, and community organizations	\$1,500	• Group coaching • Learning opportunities • Communities of Practice • Curated resources
Individual	Community practitioners, consultants, municipal staff, researchers, students, and individual changemakers	\$750	• Learning opportunities • Communities of Practice • Curated resources



Interested in supporting our work? Invest in the Community Impact Fund

Strong communities are built through relationships, learning, and collective action. Yet many local organizations, grassroots initiatives, and community collaboratives face barriers to accessing the networks, coaching, and capacity-building supports needed to advance their work.

Through the Community Impact Fund, Tamarack invites philanthropic partners, community foundations, corporate leaders, and mission-aligned organizations to invest in the people and partnerships driving change across Canada.

By supporting this fund, partners help expand access to learning opportunities, peer networks, coaching, and collaborative spaces that strengthen local leadership, foster innovation, and accelerate community-led impact.

Together, we can ensure that communities have the resources, relationships, and support needed to move from idea to action to impact.

Interested in becoming a Community Impact Partner or exploring supported membership opportunities? [Connect with our team](#) to learn more.

Join Us!

Real change happens when people, places, and movements work together. Across Canada, communities are finding new ways to address poverty, strengthen belonging, advance climate equity, support youth, and create the conditions for everyone to thrive.

Tamarack membership connects you to the relationships, learning opportunities, and collective action needed to amplify your impact and contribute to a broader movement for community change.

If you are ready to learn, collaborate, and take action alongside others who share a commitment to equitable outcomes, we invite you to join us. [Contact our team](#) to explore membership options and sliding-scale pricing.

