



TAMARACK INSTITUTE

MEMBERSHIP PACKAGE 2026

Develop the skills, mindsets and networks to
collaborate and change systems.



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A Word from Our President and CEO

Community has never been more essential, and it is the foundation of collaborative action as well as our ability to see each other's humanity. We believe that it is through investing deeply in community that we can collectively work toward a safer, more just, and peaceful world. It is through your work and leadership in communities across Turtle Island and around the world that community is imagined, built, and made essential.

Danya Pastuszek
President and CEO
Tamarack Institute





What is the Tamarack Institute?

The Tamarack Institute is a registered charity and connected force for community change. We work to build the capacity of changemakers in cities, towns, and communities, within Canada and around the world.

We believe true community change occurs when we adopt new ways of thinking and working together. We equip communities with the skills, knowledge, resources, and connections to make lasting, meaningful impacts.

We are proud to support the latest advancements in innovative community change.

Thoughts from a Member

"When we look at how much work we've done in less than two years and the impact we've had in our community ... it's so huge. ... Collective impact has had a huge impact locally. This network is of such huge value and really allows us to have more effective utilization of our local resources rather than having to start from scratch with everything."

– Jodie Konior, Communities Building Youth Futures Oxford County

Our Journey Towards Equity, Anti-Racism, and Reconciliation

At the Tamarack Institute, we commit to deeply understanding the diverse and intersectional experiences of those most affected by exclusion in the communities we support. This includes people excluded because of age, language, gender, sexual orientation, race, and/or Indigeneity, as well as refugees, migrants, newcomers, and/or those living with a disability or experiencing poverty.

We'll continue to:

Broaden our understanding of the multiple forms of oppression and marginalization that people face.

Reflect on how we contribute to inequitable systems. Work with our members and learners to disrupt these systems. Sharing updates that reflect the diverse needs of our network by creating a Biennial Report to Community (once every two years).

Take accountability, grow from challenges, and remain committed, even in the face of obstacles.

Our Guiding Principles

The Tamarack Institute's 2030 plan includes principles of connection and belonging, place, strength and optimism, equity and justice, courage and learning, and action and impact. These concepts continue to guide all aspects of our work.



Connection & Belonging

We strengthen connections and collaborations between diverse people, organizations, and sectors to build trust, alignment, and accountability to achieve more together than we can apart. A sense of belonging is often tied to feeling valued, being accepted, and being able to participate fully regardless of background.



Place

We focus our efforts on places where people live and centre their unique assets, knowledge, relationships, and local priorities as they seek equitable outcomes in their communities.



Strengths & Optimism

We imagine equitable futures. We seek out the unique gifts of each person and group. We orient attention – one of our most valuable forms of capital – toward what can be and toward the examples – however small – that represent the future we want.



Equity & Justice

We centre lived/living experience and amplify work in service of equitable outcomes. We are transparent and open about our journey and learnings. We name the hard truths and work through our discomfort. We work to close equity gaps.



Courage & Learning

We ask difficult questions about the systems and structures of oppression. We share what we are learning, try to stay curious, and are open to leaving conversations having gained new perspectives.



Action & Impact

We focus on the how and share practical stories, tools and processes to build individual capacity, guide change at the scale of entire communities, and shift policies and systems in service of ending poverty in all of its forms.

What Does It Mean to Be a Tamarack Member?

As a Tamarack Member, you will gain access to the supports, resources, and tools needed to make progress towards your goals. We offer two membership tiers with flexible pricing designed to allow you to focus on the issues that you care deeply about and access the supports your community needs:

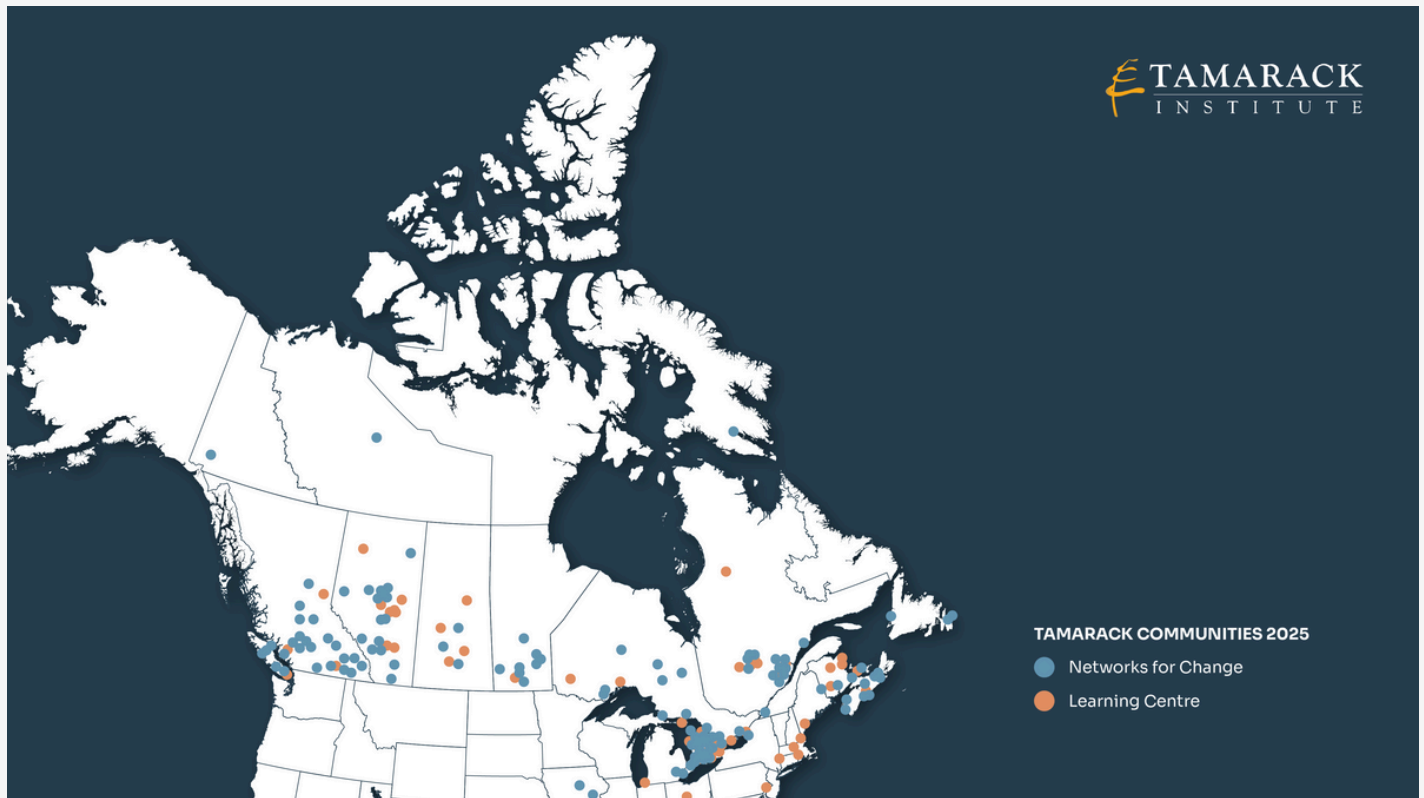
- ▶ Our **Individual tier** is tailored for people who want to build their changemaking skills including those working in organizations and government, and grassroots community builders. Individual tier members engage in an active learning journey, with the support of our Learning Centre team, to accomplish professional development goals through coaching, online courses, and peer-to-peer learning.
- ▶ Our **Group tier** is tailored to community collaboratives who are working together to close an equity gap in their communities. Collaboratives range in maturity from just getting started, through to mobilizing for community-wide action, and sustaining and renewing their work. Group membership includes access to Tamarack's full suite of Networks for Change resources and supports for starting or advancing their work.

Thoughts from a Member

"Being a member of this national body offers added credibility to the work we do and enables us to see the broader picture of poverty reduction across the country. Communities of Practice allow us to learn from others and thoughtfully apply new strategies to our work."

– Dianna Souveny, Red Deer, AB

A Snapshot of our Members



What Group Members are working towards:

- Plan to End Homelessness
- City-wide Strategy for Belonging
- Local Climate Adaptation and Resilience Plans
- Regional or Provincial Youth Strategy
- Community-wide Food Security Strategies
- Workforce Access Initiative
- Climate Equity Plans
- Cradle-to-Career Early Education
- Strategies to Centre Belonging into Municipal/Provincial Wellbeing Plans
- Community-Led Interventions for Social Connectedness or Climate Action

What Individual Members are working towards:

- Shifting team culture to increase authentic engagement practices
- Launching a community initiative
- Wanting to increase the sustainability of their community-led work
- Building skills in evaluation, innovation, leadership, and asset-based community development
- Local government looking to work differently
- Increasing trust-based philanthropy practices
- Increasing facilitation skills
- And more

What Are the Benefits of Becoming a Tamarack Member?

Tamarack membership unlocks knowledge, tools, and experience through a network of like-minded peers, Tamarack's guidance, and national movements for change.

1 Peer Learning and Networking

Learn, network, and collaborate through professional members-only **Communities of Practice (CoP)** and **Cohort programs** that bring together changemakers based on their region, their professional or community role, and/or specific priorities or issues. Join **public and private webinars** featuring innovative and emerging ideas and participate in Tamarack's annual learning event. Plus, access additional **online courses** and **paid workshops** at discounted member pricing.



34,000 active learners and members across Turtle Island



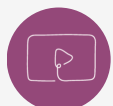
10+ ongoing Communities of Practice and Cohort programs on topics such as asset-based community development, ending working poverty, and climate adaptation and resilience.



200+ resources including guides, tools, and templates that are continually updated to make your work easier and more effective



30+ webinars every year to bring you the latest thinking in the field



10-20% discount on additional online courses and workshops.

Peers who share your interests

Group members participate in Networks for Change, which includes many different types of community changemakers – leaders from municipalities, non-profits, community groups, businesses, and beyond – who want to collaborate and shift systems to achieve transformative change in their communities.



Communities Ending Poverty: A network and movement dedicated to ending poverty in Canada, working with hundreds of municipalities and dozens of regional roundtables.



Communities Building Belonging: Strengthening neighbourhoods and ending social isolation and polarization in Canada. The aim of our growing network is helping communities to build belonging and thrive.



Communities Building Youth Futures: A youth-centred network of communities across Turtle Island that develops and aligns community-wide strategies to increase youth leadership opportunities and to support youth (aged 15 – 30) to graduate high school and successfully transition to post-secondary, training, or employment.



Community Climate Transitions: A movement to advance local climate action and equity through multi-sector partnerships and approaches that centre residents and the community.

Individual members participate in a monthly Community of Practice dedicated to the needs of practitioners who want to build their change-making skills.

2 Tailored Capacity Building

Build your skills for change to reach your goals with one-on-one support. Our Skills for Change represent different competencies that can support community changemakers in achieving greater impact. Check-in with one of our dynamic team members and receive one-on-one coaching with Tamarack's Consulting Directors on:



Community Engagement ensures that the people who are closest to an issue, place, or opportunity, are involved in creating bold visions for their future. Community engagement increases community cohesion and allows community members to have ownership over the outcomes that will ultimately impact them.



Collaboration and Collective Impact spark the fresh thinking needed to create high-impact solutions to address the complex, interconnected issues affecting communities. When the leadership and knowledge of various sectors, groups, and individuals are united, it unleashes creativity and mobilizes coordinated, community-wide action in ways that promote justice and equity for all.



Community Innovation looks beyond proven practices to design and test new solutions that emerge from local knowledge and creativity. It emphasizes experimentation, co-creation, and adaptability so that communities can respond to complex challenges in ways that are meaningful, relevant and impactful.



Asset-Based Community Development (ABCD) shines a spotlight on the inherent strengths and capabilities of individuals. By acknowledging and harnessing these strengths, individuals are supported in proactively contributing to positive change within their communities.



Evaluating Community Impact is an essential skill in community change. It's necessary for understanding what works, what doesn't and for learning together to understand what needs to happen next. With the right questions and the right set of evaluation principles, values, and tools, communities can make impressive progress on the challenges they are facing.



Collective Leadership involves uniting people to address complex issues through collaborative processes. Success is maximized by working collectively across diverse groups, emphasizing equity, and incorporating the voices of those most affected. Effective collective leaders prioritize trust-building, power navigation, deep engagement, and the development of impactful collaborative governance practices.



Equity and Anti-Racism creates communities where everyone feels they belong. It requires courageous leadership and a commitment to shifting systems. The Equity and Anti-Racism skill area is designed to support changemakers in integrating equity, anti-racism, and reconciliation into their work.



3 Movement Building

Join a national movement for place-based change that reinforces the need to work collaboratively to end poverty, build youth futures, build belonging, and create just climate transitions – both within communities and across governments.

Examples of the power of collaboration

Discover how Tamarack designed a community development program with the Co-operative Housing Federation of Canada and four housing co-operatives, strengthening their collaboration and community engagement skills to cultivate belonging and more vibrant communities.

Saint John, NB, successfully broke the cycle of poverty by engaging the whole community to drive change. **Read** about how participating in Networks for Change was an opportunity to learn from poverty reduction efforts being tested elsewhere in the country the world, provide leadership to other communities, and grow their national recognition.

Across Canada, Tamarack's radical community collaborations and youth-for-youth programming reached 63K+ young people. **Learn** how Networks for Change contributed to youth engagement and leadership across the country.

Membership Overview

Whether you are exploring membership for the first time or are a returning member, Tamarack membership can help you achieve your goals for 2026 and beyond.

		Group	Individual
Learning	Contacts †	Any	1
	Online course access	2 Free Course Seats	2 Free Course Seats
	Access to Webinars	✓	✓
	Tamarack Annual Convening (In person in Fall 2026)	2 Tickets	-
	Member-only Communities of Practice (CoP) Opportunities	✓	Monthly CoP for Individuals
	Cohort Opportunities	✓	-
Resources	Resource Hub	✓	✓
	Early Publication Access Get everything one month early.	✓	✓
	Newsletters	✓	✓
Advanced Support	Coaching Experienced guidance from Tamarack's coaches in 1:1 sessions.	Needs Driven	3 sessions
	Journey Navigation Chart a path toward your goals and track progress with a member of the Tamarack team.	✓	✓

Discounts	Additional Purchases: - Paid Workshops - Tamarack Annual Convening Tickets - Online courses	20%	10%
	Additional Coaching: Member-only bulk pricing for additional coaching beyond what is included in membership	Member rate \$300.00 / session (Public rate is \$400 / Session)	
	Annual Fee: Billed annually at sign-up	\$2,250 Annually	\$750 Annually
Extras	Investor Add-on (Optional) Add this to your membership to help us support members that cannot afford the full cost - Investor recognition badge for your website - Shoutout on Tamarack's membership landing page	+ \$750.00 Annually	+ \$250.00 Annually

† The number of individuals in the member's organization or collaborative who can access the collective membership benefits listed above.

Tamarack offers barrier-free access to membership through sliding scale pricing. If your capacity to pay the full fees listed above is a concern, please let us know. We are committed to ensuring that you can access tools you need to be successful in your work.



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