

CULTURE DESIGN CANVAS

Design a workplace culture that propels you into the future.

Team name:

Date:

DECISION-MAKING How is authority distributed? What methods do we use to make decisions?	PRIORITIES Select the top three cultural priorities using even over statements	RITUALS How do we celebrate our people, culture, and work?
MEETINGS How do we convene and collaborate?	PURPOSE Why do we exist? VALUES What do we believe in?	FEEDBACK How do we help each other learn and grow?
NORMS & RULES How do we clarify expected behaviors without hindering autonomy?	BEHAVIORS What behaviors do we punish? What behaviors do we reward?	PSYCHOLOGICAL SAFETY How do we encourage everyone to speak up? How do we promote participation and candor?

