# COLLABORATIVE GOVERNANCE PLANNING CANVAS



This planning tool will help you assess your Collaborative Governance and Leadership Approach and identify areas for upgrade and improvement

## **Readiness and Recruitment**

#### IS COLLECTIVE IMPACT THE RIGHT APPROACH?

Collective Impact is a good choice if your group answers yes to at least 3 of the questions below.

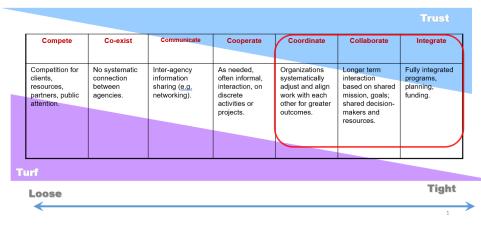
Framing Questions for Cl	Yes	No	?
Do we aim to effect a needle-change (i.e., 10% or more) on a community-wide metric?			
Do we believe a long-term (3-5+ year) investment is needed by diverse stakeholders to achieve success?			
Do we believe cross-sector engagement is essential for community-wide change?			
Are we committed to using measurable data to set the agenda and improve over time?			
Are we committed to having community members as leaders, partners & producers of impact?			

### LEADERSHIP COMPETENCIES AND RECRUITMENT

- · What are the leadership competencies we are seeking for our collaborative?
- What recruitment strategy will work best?

Leadership Competencies	Leadership Recruitment Approaches	
<ul> <li>Systems thinker</li> <li>Trust and relationship builder</li> <li>Community connector</li> <li>Content expert</li> <li>Context expert</li> <li>Community service provider</li> <li>Marketing and communications specialist</li> <li>Other</li> </ul>	<ul> <li>Community System Mapping</li> <li>Top 100 Partners exercise</li> <li>Community Reference System</li> </ul>	

# The Collaboration Spectrum



What does our collaborative need to consider?

Program strategy help people to "beat the odds". Systems change strategies seek to change the odds for everyone

- Have CI partners considered &/or identified opportunities for systems change?
- Are strategies to advance systems change part of your CI Action Plan?

WHAT ARE NEXT STEPS FOR YOUR SYSTEMS-CHANGE AGENDA:

Collaboration Structure Draw a picture of your current structure? Who is accountable to who for what?	Phases of Collective Impact         What have we learned when assessing the phases of collective impact? What are our next steps?         1.         2.         3.         4.         5.





Transformative Change (implicit)



Collaborative Cycle
What have we learned when assessing the collaborative cycle? What are our next steps?
1.
2.
3.
4.
5.

# Building your Collaborative Governance Action Plan

CI Components of Success	Phase I Assess Readiness	Phase II Initiate Action	Phase III Organize for Impact	Phase IV Begin Implementation	Phase V Sustain Action and Impact
Governance & Infrastructure	Convene community leaders	Identify champions & form cross-sector Steering Committee (SC) to guide the effort	Determine initial Action Teams and plan backbone infrastructure	Launch Action Teams & establish backbone infrastructure	Build out the backbone infrastructure; evolve Action Teams to meet emergent strategy
Strategic Planning	Hold dialogue about issue, community context & available resources	, Map the landscape & agenda, clear for text use data to make the case agenda, clear for problem definition & nonulation layer	Develop blueprint for implementation; identify early wins	Refine strategies & mobilize for early wins	
Community Engagement	Determine community readiness; Create a community engagement plan	Begin outreach to community leaders	Incorporate community voice & an equity lens - gain community perspective & input around the issue	Engage community more broadly & build public will	Continue engagement & conduct advocacy
Evaluation, Improvement & Learning	Determine if there is consensus/ urgency to move forward collaboratively	Analyze baseline data to ID key issues and gaps	Develop high-level shared metrics and/or strategies at the SC level	Establish shared measures (indicators & approach) at SC & Action Team levels	Collect, track and report progress; establish processes to learn & improve

Actions related to member recruitment and engagement

Actions related to collaborative structure and accountability

Actions related to collaborative phases and sustainability

Actions replated to collaborative cycle planning and next steps

